

WBCA Policy on Discipline of a Member

WBCA Bylaw 3.5 states, "The executive committee may reprimand, place on probation, restrict the privileges of, suspend or expel from membership any member for:

- "a. Conduct inconsistent with the WBCA's mission, vision, values or ethical and behavior standards;
- "b. Failure to abide by the WBCA's bylaws and policies; or
- "c. Failure to pay membership dues or other fees."

Per Bylaw 3.5, the board of directors has established the following policy governing potential misconduct by a member:

1. The president, vice president and immediate past president will review alleged misconduct by a member and determine whether to refer the matter to the executive committee for further review.
2. A member referred to the executive committee for potential disciplinary action will be provided written notice of the allegation(s). The member will have the opportunity to respond to the allegation(s) in writing. The member may also request in writing to appear before the executive committee by teleconference to address the allegation(s). The executive committee, by majority vote, will determine whether disciplinary action against the member is necessary and, if so, the action(s) to be taken.
3. The member may appeal action(s) taken by the executive committee in writing. The appeal will be considered by a panel composed of five board members appointed by the president. At least three of the five board members must be coaches. Members of the executive committee cannot serve on the panel. The member must submit the appeal in writing and may request in writing to appear in person before the panel by teleconference. The decision of the panel is final.

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