

<p style="text-align: center;">Culture</p> <p>Create communities and environments that foster self-disclosure and discovery, culture follows</p>	<p style="text-align: center;">Exercises, Tests, Scenarios, Additional Resources, Talking points</p>	<p style="text-align: center;">Host Notes/Comments</p> <p style="text-align: center;">Personal scenarios and talking points</p>
<ul style="list-style-type: none"> • Creating a picture of successful culture • Reflection activity <i>Where is your team's culture?</i> • Team Culture/Ethics Analysis • Strong cultures 	<p>Utilize attachment (2A) about the 2002 Anaheim Angels World Series season or provide one of your own to start this segment.</p> <p>Have group perform reflection activity based on reading Jeff Janssen's <i>Discover the 7 Kinds of Cultures</i> article. (2B)</p> <p>Use the Team Culture and Ethics survey (2C) to self evaluate the promotion of ethical behavior within their program. Optional discussion topic may be used just for personal evaluations.</p> <p>Strong cultures facilitate performance for three reasons:</p> <ol style="list-style-type: none"> 1. Characterized by goal alignment; shared goals 2. High level motivation because of shared values 3. Provide control without oppressive effects 	

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