ORGANIZATIONAL HEALTH: CREATING STRONG, PRODUCTIVE COACHING STAFF RELATIONSHIPS

- What organizational health is NOT
- Why organizational health is important
- The Assistant Coach’s role in organizational health

“IT IS TEAMWORK THAT REMAINS THE ULTIMATE COMPETITIVE ADVANTAGE, BOTH BECAUSE IT IS SO POWERFUL AND SO RARE.”

“TEAMWORK IS NOT A VIRTUE. IT IS A CHOICE – AND A STRATEGIC ONE.”

THE FIVE DYSFUNCTIONS OF A TEAM

- ABSENCE OF TRUST
- FEAR OF CONFLICT
- LACK OF COMMITMENT
- AVOIDANCE OF ACCOUNTABILITY
- INATTENTION TO TEAM RESULTS

- Status & Ego
- Low standards
- Artificial harmony
- Invulnerability
- Have unfiltered conversation
- Put team ego 1st
- Value
- Long-term respect
- Disagree Strongly, Execute Faithfully
- Get clarity & buy in