# BEYOND THE BOX

## Training

# History

- In 2019, the WBCA Membership and Stewardship Working Group worked to create a program that would meet the needs of seasoned professionals.

- The goal was to build a space where participants, no matter the level, could share and grow with peers within the same role (such as head coaches with head coaches and assistants with assistants).

# Creating the Huddles

- Groups are:
  - Assigned based on need/interest (such as topics of interest and role).
  - Designed to be diverse (having coaches with different experiences and perspectives make the conversation more valuable).
  - Organized with time zones and conference placement taken in to consideration.

# Facilitator Requirements

- Must set up call, and coordinate times for the huddle to meet.
- Must send in their huddle's meeting schedule to Latasha Lewis by Oct. 9, 2020, as she will attend one of your meetings.
- Must take roll, and send to the WBCA after each call.
- Time of all calls must be determined by the coaches in the huddle.

Four mandatory calls.

- Call 1 must be completed between Oct. 5, 2020 - Nov. 16, 2020.
- Call 2 must be completed between Nov. 17, 2020 - Dec. 29, 2020.
- Call 3 must be completed between Jan. 4, 2021 - Feb. 15, 2021.
- Call 4 must be completed between Feb. 16, 2021 - March 30, 2021.

# Participant Requirements

All participants (including facilitators) must:

- Be a WBCA member.
- Have three or more years of experience in your current role.
- Attend a WBCA training session via video conference or teleconference.
- Be employed by a school (collegiate or scholastic).
- Attend all scheduled meetings.

# Helpful Tips

- Make yourself available to all members of your group.
- Communication is key. Discuss with your huddle best ways to communicate with each other (such as via text, Google Hangout, House Party).
- Attend all scheduled calls.
- Be willing to share your knowledge, experience and wisdom.
- Be willing to communicate with your huddle mates between sessions.
- Be willing to adhere to all WBCA polices.

# Helpful Tips

- Ask for good dates and times when scheduling calls.
- Add meetings to your calendar.
- Begin calls with an *open floor* to discuss recent challenges or questions.
- Encourage all participants to share.
- Encourage the group to follow each other's teams, and send messages of encouragement throughout the season.
- Seek balance and inclusion. Do not allow one problem or person to take over the call. We want everyone to feel they have a chance to participate.
- Reach out to if you have any questions or concerns.

# Technology

- While most groups choose to use conference calls as the primary way to meet, it is acceptable to use both email and text communications. Some huddles use all throughout the year.

- Conference call technology:
  - Start with your school's conference call ability.

  - Ask the members of your group if they have a call line that can be used.

  - Look into free services like Facebook Messenger, Skype, Google Hangouts, House Party, WhatsApp, Zoom and 1-800-Conference Call.

# Potential Challenges

- Discussions about pricing and costs of goods or services are not allowed within the confines of any WBCA program.
- If there is a personality conflict or personal attack during the season, contact the WBCA to discuss.

# Reporting

- We encourage you to take notes, send regular feedback to the WBCA, and offer suggestions for improvement.
- The WBCA will send emails to all participants reminding them to participate in their group, giving them a few topic ideas, and asking them to reach out to WBCA staff if their group is not meeting.
- Members who do not participate will be contacted and potentially removed. Groups who are not meeting regularly may be disbanded.
- Additionally, there will be a mid-season and season-end survey sent to all participants.

# Focus on the Goal

The purpose of this program is to:

- Share,
- Learn, and
- Encourage.

Keep your focus on doing those things with every member of your group.

- Plan to attend and connect with your huddle at the Mentoring Meet-Up in San Antonio, Texas.

# Thank you!

Thank you for participating in this season's program.

Please don't hesitate to contact Latasha Lewis, manager of marketing communications, with any questions.

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